



Stockholmsmässan's Sustainability Policy

Stockholmsmässan's mission and the assignment from our owners is to be the Nordic region's foremost meeting place and to strengthen the competitiveness of the business activities in the region. In order to fulfill our mission, we must follow sustainable practices, which also means contributing to sustainable development in the society at large.

Sustainability means taking into consideration the needs of both current and future generations, and taking long-term responsibility in our daily operations. An active approach on sustainability issues is a natural part of Stockholmsmässan's operations and a prerequisite for achieving high customer satisfaction, high profitability and attaining the company's goals. We strive to create value by developing products, solutions and services that combine social, environmental and economic aspects. In dialogue with our employees, customers, visitors, suppliers and other stakeholders, we work with continuous improvements to develop a more sustainable meeting industry.

Stockholmsmässan's sustainability work is conducted on the basis of three focus areas:

Sustainable Community

Stockholmsmässan shall be a safe and secure place for anyone who visits or works at our events, regardless of whether you are an employee, a supplier, a customer or a partner. We strive to create an equal work environment for our employees, with diversity and inclusion, as well as good working conditions, where discrimination is prohibited. We have zero tolerance against all forms of harassment. It is through our employees' commitment, development and expertise that we create a culture, with world-class service, where employees, customers and visitors feel welcome. Stockholmsmässan plays a significant role for the hospitality industry in the Stockholm area and the society at large. Through our social commitment, we want to contribute to a better and more sustainable society.

Sustainable Environment

We strive towards achieving an efficient use of resources and to offer environmentally friendly services and facilities, to our customers. Energy efficiency and reduction of fossil fuels are two focus areas.



**Sustainable
Community**



**Sustainable
Environment**



**Sustainable
Innovation**

Other focus areas include; improving the reuse of materials, reducing material use and reducing waste generation. We work to reduce CO2 emissions and our carbon footprint through actions in all areas of our operations – step by step.

Sustainable Innovation

We promote innovative business development, long-term sustainable financials and a business-oriented approach. As a financially stable business partner, we create security for both customers and suppliers, at the same time as a strong financial position makes us a more attractive employer. Stockholmsmässan collaborates with suppliers who share our values and we strive to set sustainability requirements for relevant suppliers. A prerequisite for customers, partners and owners to have confidence in us is that we exercise good judgment when conducting our operations and that we comply with applicable laws and regulations. We take a zero-tolerance approach to bribery and corruption and we are committed to conducting business with the highest ethical standard.

Each employee at Stockholmsmässan is responsible for reading, understanding and complying with this Sustainability Policy. The policy should also serve as a guide for suppliers, partners and other stakeholders.

Patric Sjöberg, CEO Stockholmsmässan AB
11 December, 2018